## Notice of Nondiscrimination: Discrimination is Against the Law

Hometown Healthcare, Inc. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Hometown Healthcare, Inc. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

## Hometown Healthcare, Inc.:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Shelly Marko

If you believe that Hometown Healthcare, Inc. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Shelly Marko, Civil Rights Coordinator 26 Corporate Drive Clifton Park, NY, 12065 Phone: (518) 500-0000 Fax: (518) 271-9973

Email: shelly.marko@hthcny.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Shelly Marko, Civil Rights Coordinator, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.